

# Applicant Interview Protocol for Initial Programs

Q1

## Applicant Interview Protocol for Initial Programs

Q2

Please fill in the following:

Candidate First Name	<input type="text"/>
Candidate Last Name	<input type="text"/>
Admitted to Program	<input type="text"/>
Interviewer(s)	<input type="text"/>
Date of Interview (mm/dd/yy)	<input type="text"/>
Assigned Advisor Name	<input type="text"/>

Q3

Below are interview questions with comment boxes. After you complete the interview, you will be asked to score the candidate.

Q4

1. Why do you want to become a teacher? In what ways do you hope to influence students?

Q5

2. What experiences have you had with children and adolescents either in teaching or other contexts?

Q6

3. What experiences have you had working or interacting with people from different backgrounds than your own?

Q7

4. Do you have international experiences? If so, what was the context and how did the experience affect you?

**Q8**

5. What do you like to learn about?.... or how does enthusiasm for learning express itself in your life?

**Q10**

6. Imagine that you're in your classroom with your students on an ideal day. What do you see?

**Q11**

**Other Possible Questions:**

- Would you share a positive/non-positive story regarding a teaching experiences.
- Three important characteristics of being a teacher:
- What something on your life lists?
- Personal strengths?

**Q20**

**Other Possible Questions:**

- Would you share a positive/non-positive story regarding a teaching experiences.
- Three important characteristics of being a teacher:
- What something on your life lists?
- Personal strengths?

**Q15**

**Please Rate the Candidate on the Following:**

**Q12**

**Intellectual Curiosity and Critical Thinking (A, INTASC 1)**

- Below (0 pts): Candidate does not demonstrate intellectual curiosity or critical habits of mind.
- Meets (2 pts): Candidate demonstrates intellectual curiosity but weak or few critical habits of mind.
- Exceeds (4 pts): Candidate demonstrates intellectual curiosity and critical habits of mind.

**Q13**

**Experience With and Knowledge of Children (A, INTASC 2)**

- Below (0 pts): Candidate has had little or no experience working with K-12 age children and/or has experience but expresses developmentally inappropriate understanding of child development.
- Meets (2 pts): Candidate has some experience working with K-12 age children and expresses developmentally appropriate understanding of child development.
- Exceeds (4 pts): Candidate has considerable experience working with K-12 age children and expresses strong knowledge and developmentally appropriate understanding of child development.

**Q14**

**Communication and Affect (C, INTASC 6)**

- Below (0 pts): Candidate fails to display warmth and enthusiasm and/or communicates ineffectively, either because of weak expressive or receptive (listening) skills.
- Meets (2 pts): Candidate may display warmth and enthusiasm but communicates ineffectively (either because of weak expressive or receptive skills) or vice-versa.
- Exceeds (4 pts): Candidate displays warmth and enthusiasm and communicates effectively, demonstrating good expressive and receptive skills.

**Q16**

**Knowledge and Attitude Toward Diversity (E, INTASC 3)**

- Below (0 pts): Candidate has little experience with persons of diverse backgrounds and/or may express negatives attitudes towards members of particular groups.
- Meets (2 pts): Candidate has life experience with persons of diverse backgrounds and expresses a positive attitude toward working with diverse individuals and groups.
- Exceeds (4 pts): Candidate has considerable life experience with persons of diverse backgrounds, expresses a positive attitude toward working with diverse individuals and groups, and demonstrates a great deal of knowledge and sensitivity regarding diversity.

**Q17**

**Total Score:**

**Q18**

**Do you recommend this student for an Initial Education Program at USD**

- I recommend this student for an Initial Education Program at USD.
- I do not recommend this student for an Initial Education Program at USD.