

EDUCATION

PhD in Leadership Studies - University of San Diego Areas of research: Social Entrepreneurship and Leadership Studies	San Diego, California 2017
Master in Business Administration - Clemson University Concentration in Entrepreneurship	Clemson, South Carolina 2001
Bachelor in Business Administration - University of Georgia Major in Management Information Systems	Athens, Georgia 1995
Certificate in Social Entrepreneurship - Entrepreneurship Institute of India Sponsored by the Indian Technical and Economic Cooperation Programme	Ahmedabad, India 2013

TEACHING EXPERIENCE

EGADE Business School Master in Business Administration Program <ul style="list-style-type: none">• Professor of Leadership and Organizational Behavior• Triple crown accredited institution• Best business school in Latin America	Mexico City, Mexico 2018
Instituto Tecnológico de Monterrey School of Business Administration <ul style="list-style-type: none">• Foreign Visiting Professor• Undergraduate courses in Entrepreneurship, Innovation and Strategy• Outstanding Professor Award in 2017• Courses taught in English• Competency-based education• Visiting Lecturer at Universidad Anahuac for Entrepreneurship and Innovation	Mexico City, Mexico 2017-2019
University of San Diego School of Leadership Studies <ul style="list-style-type: none">• Lecturer• Master courses in Leadership Studies• Action research and project based courses• Visiting professor of Entrepreneurship at Universidad del Rosario, Bogota, Colombia	San Diego, California 2016-2017

- Professor
- Graduate and undergraduate courses in Entrepreneurship, Innovation, Strategy and Leadership
- Online graduate courses in: Leadership Organizational Behaviour, and Strategy
- Doctoral and master thesis advisor
- Competency-based courses taught in English and Spanish
- Best private university in Central America

MENTORING AND COACHING EXPERIENCE

Inter-American Development Bank (IDB) - Lean Startups Mexico 2018-

- Mentoring and coaching of entrepreneurs using lean startup methodology
- A Multilateral Investment Fund (MIF) initiative

Instituto Tecnológico de Monterrey- Instituto de Emprendimiento Eugenio Garza Laguerre 2018-

- TEC Launch coaching - An accelerated incubation program designed by ITESM
- Coaching includes review of business model, scaling-up and investment ready capacities

University of Santa Clara - Global Social Benefit Institute of the Miller Center 2017-

- Provide executive mentorship to social entrepreneurs
- Coaching includes intensive review and refinement of business plans, investor materials, operations, governance, and financials

University of San Diego - San Diego Social Innovation Challenge 2016-2017

- Mentoring on developing nascent and early-stage ideas, designing business models, enhancing financial sustainability, and pitching ideas to investors
- Social ventures

Clemson University - Arthur M. Spiro Institute for Entrepreneurial Leadership 2010-2014

- Provided executive mentorship to entrepreneurs

BUSINESS EXPERIENCE

Entrepreneur- ENERGIA UNO and ENERGY DE CENTROAMERICA 2001-2014
Costa Rica

- Functional drinks start-up ventures in Central America markets
- Ventures were scaled up and later sold to corporations

Organizational Consultant 2009- present

- Consultant for intrapreneurship, innovation and change management in organizations

E-Learning Developer - MICHELIN NORTH AMERICA 2000
South Carolina

- Developed Intranet website for the on-line learning of first-line management
- Michelin's Company Best Intranet Website Award 2001

Information Systems Manager - NIKE, INC 1997-1999
Americas

- Management of information systems and project management for Nike's apparel operations in Costa Rica, Mexico and Peru

Information Systems Manager - EMPAQUES ASEPTICOS CENTROAMERICANOS 1995-1996
Costa Rica

- Management of information systems and project management

ACADEMIC EXPERIENCE

Dean of the School of Business Administration - Universidad Latinoamericana de Ciencia y Tecnología 2011-2014
Costa Rica

- Management of undergraduate, graduate and executive programs
- Experience in accreditation and reaccreditation processes
- Best Private University in Central American according to 2011-2017 QS World Ranking

PUBLICATIONS

- Bravo Monge, C. (2018). Identifying cross national drivers of social entrepreneurship. *Journal of Social Entrepreneurship*. doi: 10.1080/19420676.2018.1467333
- Bravo Monge, C. (2016). Schools of Thought in the Field of Social Entrepreneurship. *Tec Empresarial*, 10(3), 19-28. Instituto Tecnológico de Costa Rica (ISSN: 1659-3359)

WORK IN PROGRESS

- Bourgeois, J. & Bravo Monge, C. (2018). Leadership Education and Non-Native English Speaking Classrooms.
- Bravo Monge, C. (2018), Social entrepreneurs at the top and the bottom of the pyramid: two sides of the same coin?
- Bravo Monge, C. (2019). Entrepreneurial spirit among Uber drivers.

CONFERENCE PRESENTATIONS

Leadership Education and Non-Native English Speaking Classrooms, at the 28th Association of Leadership Educators Conference; July 8 - 11, 2018; Chicago, Illinois.

Cross-National Drivers of Social Entrepreneurship Activity, at the 6th International Research Conference in Social Enterprise; July 3 – 6, 2017; Louvain-la-Neuve, Belgium.

Leadership Education in MBA programs: A comparison between face to face and online courses, at the International Leadership Association Topical Conference: Exploring Leadership in Latin America Conference; August 10-12, 2016; Lima, Peru.

Schools of Thought in the Field of Social Entrepreneurship at the 18th International Conference on Social Entrepreneurship and Innovation World Academy of Science, Engineering and Technology; May 23-24, 2016; London, United Kingdom. Best Paper Award.

How to Beat Stronger Competitors, International Business Strategy Congress, April 26-27, 2013; San José, Costa Rica.

OTHER RESEARCH PROJECTS

- Boosting an Entrepreneurial Culture and University-Industry Linkages for Development in Central America (BUILD) - European Commission - Alfa III Project
- European and Central American Network for the Development of Entrepreneurship - European Commission - Alfa III Project
- Reviewer for Journal of Social Entrepreneurship, European Academy of Management, and Academy of Management



FUNDING AND AWARDS

- Outstanding Professor Award - Instituto Tecnológico de Monterrey - 2017
- Best Paper Award on the 18th International Conference on Social Entrepreneurship and Innovation, World Academy of Science, Engineering and Technology, 2016
- Dr. Joseph Rost Scholar, University of San Diego, 2016-2017
- Alumni Endowed Scholarship, University of San Diego, 2016-2017
- Dean's Merit Award, University of San Diego, 2014 – present
- Diversity Scholarship, University of San Diego, 2014 - present
- Indian Technical and Economic Cooperation Scholar, 2013
- 40 younger than 40 Most Influential Business People in Costa Rica, El Financiero, 2011
- Beta Gamma Sigma Honor Business Society, Clemson University, 2001- present
- Georgia Rotary Scholar, University of Georgia, 1992 – 1993

ACADEMIC ASSOCIATIONS AND AFFILIATIONS

- Academy of Management
- EMES European Research Network
- Project Management Institute
- Beta Gamma Sigma

SKILLS

TEACHING AND FACILITATING

- Lean Startup Trainer - IDB - 2018
- Competency-based Education - ITESM, 2017
- Foundations of Teaching Practices - ITESM, 2017
- Design Thinking Facilitation - IDEO - 2016
- Case Teaching Method - Harvard Business School - 2013
- Distance Learning Method - ULACIT, 2013

LANGUAGES

- Spanish – Native
- English – Advanced (TOEFL IBT 114, IELTS C2)
- French – Basic (B1)

TECHNOLOGY

- Educational platforms: Blackboard, Google Classroom
- Research Software: SPSS, Atlas ti, Excel

